

BOARD DEVELOPMENT UPDATE

We are working on developing a new board for Camp Kahquah. The temporary and interim status of the last two years provides an opportunity for a reboot of camp. We are using this opportunity to build a new board from the ground up. It is our intention to create a new policy governance board that will work with the Executive Director and provide strong oversight of Camp Kahquah.

I am fortunate to have a good friend, Kerry Gerber, who has agreed to help with the creation of a new board. Kerry is a professional accountant and has worked as a very high-level executive for many years with Price Waterhouse Coopers in Toronto. He recently retired and is now pursuing new interests, one of those being board development. Kerry is currently engaged in training for board development and he has been lending his expertise to Camp Kahquah. He has recently met with Ryan and myself to better understand the fundamentals of camp, financial, structural and governance. Also, he has been reviewing the legal documentation for Camp Kahquah and he is currently creating job descriptions for the new camp board. Once the job descriptions are completed, we will begin to recruit individuals for those positions.

We have a number of individuals that we anticipate asking to serve on the camp Board. Please pray with us that the people that are recruited for a board position are open to serving in this capacity and accepting the responsibility of the position.

Responsibilities of a governance board:

- Robust communications with the Executive Director
- Budget oversight
- Guardians of the organizational mission
- Policy oversight and development
- Manage legal obligations
- Adhere to organizational standards and manage conflicts of interest
- Creation of core governance documents
- Attend and support the annual general meeting
- Prepare and preserve meeting agenda and minutes

Todd Lester