

## Overall Purpose

The CREW Director is responsible for developing and implementing a two-week leadership program that provides opportunities for campers to grow and mature spiritually, establish leadership skills, and develop an attitude of service. The Director works with a male and female leader to plan engaging activities that foster positive relationships, a strong faith in Jesus Christ, and a passion for serving others.

## Responsibilities

- Creating a cohesive schedule for the CREW program that:
  - aligns with the overall camp schedule
  - includes spiritual sessions, team-building activities, and fun events
  - involves campers in the 3 serving opportunities at camp (Programming, Cleaning, and Kitchen)
  - includes various camp activities such as wall climbing, tubing, canoeing, and low ropes
- Planning meaningful sessions with the purpose of establishing and/or strengthening the campers' faith in Jesus
- Ensuring the full participation of campers within the schedules and routines of the program
- Providing expectations for the campers and following up with issues as they arise
- Working closely with the male and female leaders to monitor behaviour, safety, and the overall well-being of the campers (socially, emotionally, physically, etc.)

## Other Job Duties

- Working alongside the Weekly Program Directors to support in any capacity necessary (campfires, games, preparation, etc.)
- Conducting one-on-ones with campers to assess their progression and growth in the program
- Filling in for the CREW Leaders on their days off

## Relationships

The CREW Director works primarily with the CREW Leaders to ensure cohesiveness. They may also form professional relationships with the following:

- LIT Director
  - building relationships among young leaders or share in spiritual sessions
- Head Cook
- Facilities Manager
- Summer Program Coordinating Team
- Executive Directors

### Qualifications

The CREW Director must be at least **18 years** or older. The ideal candidate is someone who demonstrates maturity and the ability to relate to teens. They could also be someone who has had experience working closely with youth as well as leading a small staff team. Other assets include:

- Organizational skills
- Creative thinking
- Problem solving
- Communication skills
- Energetic and enthusiastic
- Flexible and adaptable for weather conditions and unforeseen circumstances

### Physical Requirements

- Need to be physically healthy and active to keep up with the pace and be involved in a variety of activities and events
- Need cognitive abilities to plan, organize, and creatively think through problems and situations as they arise
- Communication skills are essential to work with staff and make campers feel comfortable and “at home”

