

Overall Purpose

Leaders for our LIT, CREW, and Aspire programs are integral to our Student Development ministry. Those serving in these positions act as mentors and guides for the spiritual and leadership development of our LIT, CREW, and Aspire campers. Their most important duty is to care for and connect with the developing leaders under their supervision, ensuring their health and safety and building relationships with them. Each position also requires specific responsibilities unique to its program.

Responsibilities

- Maintain the safety of all campers in their care
- Properly care for the campers in their care
 - ensure they are eating well
 - ensure they are protected from the sun and dehydration
 - ensure they are properly dressed and cleaned
 - ensure their emotional/mental state is positive
- Lead an activity and/or major they are trained on during activity periods (LIT)
- Serve in kitchen, housekeeping, or programming alongside campers (CREW & Aspire)
- Follow the direction of the LIT Directors, CREW Director, or Aspire Director for instructions on games, activities, and discussions
- Attend morning staff devotions to be spiritually nourished and listen to important announcements
- Attend programming meetings as required

Other Job Duties

- Ensure the cabin space is clean, organized, and tidy
- Engage in camp-wide activities with cabins
- Pray for campers and prepare necessary devotionals
- Keep track of campers' belongings if possible
- Be a safe and trustworthy leader for campers to feel comfortable sharing and talking with
- Greet campers and play icebreaker games before supper on the first night
- Set an example by singing, praying, and actively listening during sessions
- Lead campfires with enthusiasm

Relationships

Leaders work with almost every staff group during Kids Camp, directly reporting to the LIT, CREW, and/or Aspire Directors. They may also communicate or work with:

- Summer Program Coordinating Team
- Executive Directors
- Waterfront Staff
 - promote safety and follow the rules alongside campers
- Other LIT, CREW, or Aspire leaders



LIT, CREW, or Aspire Leader

Equipment Used

- Dress-up materials
- Programming materials
- Cleaning supplies for cabin
- Activity materials for activity periods (varies according to assigned activity)

Qualifications

Leaders must be at least 18 years old within the year of employment to lead LIT, CREW, or Aspire. They should have experience working with children. Completion of CREW and LIT is strongly desired, as is experience with a wide variety of camp activities (e.g., canoeing, ropes, watersports, etc.).

Requirements

Being a cabin leader is a 24-hour job and takes a large toll on sleep and rest. For the most part, days are spent outdoors and constant exposure to sun, heat, rain, and wind is expected. Leaders may have to lift heavy objects depending on activity/majors that they lead (e.g., canoes, belaying in ropes, kayaks, etc.).

